
SAFETY & HEALTH LAW

29 CFR Part 1960

Management Responsibilities

- ✦ Provide safe and healthful workplace and working conditions
- ✦ Operate an occupational safety and health program
- ✦ Designate agency official authority to manage & administer program
- ✦ Acquire, maintain and require use of safety equipment and Personal Protective Equipment
- ✦ Comply with standards
- ✦ Assure prompt abatement of hazards
- ✦ Establish procedures to protect employees against reprisals
- ✦ Assure response to employee reports of hazardous conditions
- ✦ Assure anonymity of employees who report
- ✦ Assure employee representatives accompany inspections
- ✦ Operate an occupational safety & health management system
- ✦ Provide safety and health training for supervisors
- ✦ Provide safety and health training for employees responsible for inspections

- ✦ Provide safety and health training for safety committee members
- ✦ Keep injury/illness records for evaluation and corrective action
- ✦ Provide reports to Department of Labor
- ✦ Set goals and objectives for reducing accidents, injuries and illnesses
- ✦ Establish procedures for evaluating program effectiveness
- ✦ Performance evaluation for management and supervisors
- ✦ Ensure financial and personnel resources are available to implement program
- ✦ Ensure financial resources are available for abatement, monitoring, technical reference, program promotion & medical surveillance
- ✦ Authorize safety and health personnel to utilize outside resources

Supervisor's Responsibilities

- ✦ Workplace free from recognized hazards
- ✦ Compliance with rules, regulations, orders
- ✦ Provide motivation, training, direction, controls, recognition & equipment
- ✦ Monitor and inspect: operations & facilities
- ✦ Investigating and reporting
- ✦ Identify/initiate corrective measures
- ✦ Ensure employee participation

- ✦ Recognize exemplary safety accomplishments
- ✦ Protect employees from reprisals
- ✦ Job Hazard Analysis
- ✦ New Employee Safety Orientations
- ✦ Motor Vehicles
- ✦ Provide Personal Protective Equipment (PPE)
- ✦ Employee Reports of Unsafe/Unhealthful Working Conditions
- ✦ HazCom: MSDS, Training & Labeling
- ✦ Employee Training

Employees' Responsibilities

- ✦ Comply with rules, regulations and orders
- ✦ Comply with work rules, practices and procedures
- ✦ Use safety equipment, personal protective equipment (PPE)
- ✦ Report unsafe conditions
- ✦ Report accidents/incidents

Employee Rights

- ✦ Protected from reprisal
- ✦ Right to decline a task
- ✦ Right to report to Federal OSHA
- ✦ Right to remain anonymous
- ✦ Authorized time to participate

Forest Service Safety Policy Statement

Our number one job at the Forest Service is to protect our most valuable resource—our employees. Unless we do that, we cannot be a world-class leader in natural resource management. In addition, I share a deep commitment with the National Leadership Team to protect every Forest Service partner and the public we serve. Therefore, I expect every line officer, manager, supervisor, and employee to manage risk exposure. That means identifying and abating hazards, refusing to accept unnecessary risk, and making risk-related decisions at the appropriate level.

Managing risk does not mean avoiding risk at all times. The nature of our business requires that we, at times, place ourselves and our employees in situations involving risk. For example, wildland firefighting, tree-felling operations, and law enforcement all entail a measure of risk. We must acknowledge that risk and safely manage it.

However, managing risk does not give us license to violate safety policies and procedures. To the contrary, we must mitigate risk by incorporating safe operating procedures into each of our daily tasks. How well we do so will determine how safe we are able to keep ourselves and our people and how well we are able to fulfill our mission of caring for the land and serving people.

In approaching and designing our projects and activities and in developing supporting policies and procedures, I expect every one of us, first and foremost, to be aware of any associated hazards and to mitigate them. Our goal is zero accidents. Toward that end, every one of us has an obligation to ourselves, our families, our coworkers, and the public to report unsafe or unhealthy conditions to our immediate supervisor for corrective action. Remember, no job is so important that we cannot take the time to work safely.

Dale L. Bosworth, Chief

Should you have any questions, concerns or needs, do not hesitate to contact the Safety and Occupational Health Office.

We are there to serve and assist you.

Safety & Occupational Health

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Safety and Occupational Health Program

Management, Supervisor and Employee Responsibilities

Think Safe To Be Safe